



## Environmental, Health and Safety Commitment

### Commitment Statement

*Gilead is committed to protecting the environment and providing and maintaining a healthy and safe workplace. Environmental, health and safety practices are integral to our mission of advancing therapeutics in areas of unmet medical need. We continuously strive to improve our practices and management systems to make a positive impact on the workplace, marketplace, supply chain and the communities in which we do business.*

### Our Approach

*Ensure that management and all personnel are aware of and engage in their role and responsibility to fulfill Gilead's Environmental, Health and Safety Commitment*

*Comply with all applicable environmental, health and safety laws, regulations, standards and relevant requirements*

*Employ high standards to protect human health and the environment where law, regulations and standards are insufficient*

*Minimize occupational accidents, incidents and illnesses with the ultimate goal of an accident-free workplace for Gilead personnel*

*Motivate staff to operate in a responsible and efficient manner to minimize our environmental impact*

*Continuously strive to improve the environmental performance of our operations, supply chain, and products through resource conservation and pollution prevention*

*Communicate EH&S standards and behaviors through training, systems and procedures to foster a proactive EH&S culture*

A handwritten signature in blue ink that reads "Brett Pletcher".

**Brett Pletcher**

Executive Vice President, General Counsel & Corporate Secretary