

CO= T016172

u= T016172

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. GILEAD SCIENCES INC.
 333 LAKESIDE DR
 FOSTER CITY, CA 94404

2.a. GILEAD SCIENCES INC.
 333 LAKESIDE DR
 FOSTER CITY, CA 94404

c. EIN= 943047598

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 185049848

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325414 - Biological Product (except
 Diagnostic) Manufacturing

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | OVERALL TOTALS | |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|
| | MALE | FEMALE | ***** MALE ***** | | | | | | ***** FEMALE ***** | | | | | | |
| | | | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 0 | 2 | 26 | 1 | 0 | 6 | 0 | 0 | 6 | 1 | 0 | 2 | 0 | 1 | 45 |
| FIRST/MID OFFICIALS & MGRS | 203 | 153 | 1137 | 151 | 15 | 780 | 8 | 55 | 1033 | 154 | 8 | 891 | 5 | 67 | 4660 |
| PROFESSIONALS | 177 | 174 | 506 | 81 | 14 | 589 | 2 | 48 | 508 | 117 | 10 | 884 | 2 | 55 | 3167 |
| TECHNICIANS | 24 | 15 | 12 | 10 | 0 | 11 | 0 | 2 | 5 | 6 | 1 | 14 | 0 | 3 | 103 |
| SALES WORKERS | 14 | 6 | 25 | 19 | 0 | 2 | 1 | 1 | 45 | 16 | 0 | 7 | 0 | 2 | 138 |
| ADMINISTRATIVE SUPPORT | 37 | 72 | 22 | 10 | 0 | 18 | 0 | 3 | 116 | 35 | 4 | 53 | 1 | 14 | 385 |
| CRAFT WORKERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATIVES | 121 | 22 | 64 | 13 | 3 | 61 | 0 | 7 | 9 | 13 | 0 | 7 | 0 | 1 | 321 |
| LABORERS & HELPERS | 2 | 3 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| SERVICE WORKERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 578 | 447 | 1793 | 285 | 32 | 1468 | 12 | 116 | 1722 | 342 | 23 | 1858 | 8 | 143 | 8827 |
| PREVIOUS REPORT TOTAL | 540 | 412 | 1853 | 237 | 33 | 1436 | 10 | 100 | 1688 | 288 | 30 | 1809 | 6 | 127 | 8569 |

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Josimara Rossi
 EMAIL: josi.rossi1@gilead.com

EEO1 REPORT CONTACT PERSON: Josimara Rossi
 EMAIL: josi.rossi1@gilead.com

CERTIFIED DATE [EST]: 4/25/2022 4:28 PM

TITLE: Associate Director, HR Compliance and Inclusion
 PHONE: 6505743000

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